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Dr. April Glasco 1933 Dr Martin Luther King Way Sarasota, FL 34234

Dear April,

It is my honor and privilege to write this letter of reference for you. Please feel free to use it with whomever you choose and for whatever purposes that would benefit Second Chance Last Opportunity (SCLO) and you personally. As you know I have worked with you now for over fifteen (15) years as a member of the board of directors of SCLO. During that time I have seen you flourish and grow both professionally and personally. I am happy to share my observations, which are noted below, with others in these regards.

April Glasco started Second Chance Last Opportunity more than a quarter century ago as a small storefront 501 (c) (3) organization. As a result of April's dedication and determination to help those in need she has grown SCLO into a major local charity with an impeccable and well-earned reputation for integrity and making a real difference in the community.

During that time she has tirelessly worked to develop an effective life-skills program that transforms lives. As long as an individual is committed to changing their situation in life, April will devote hours of her time to help them transition from homelessness and despair to self-sufficiency and independence. Over the years I have seen countless individuals complete SCLO programs and develop their self-esteem and ability to maintain employment and their sobriety, and pay their household bills and become productive members of society.

In the past few years, April has had particular success in reaching out to women, first through what was known as the "Sistas Circle" and she then developed the "I am that I am" pledge and self-help program which she teaches to young women self-esteem and independence.

Additionally, the "I am that I am" program has been expanded to teaching incarcerated women at the County Jail.

Another relatively recent program has been "The Garden" where April counsels people while having them participate in growing lettuce and vegetables in the backyard of our office location. This has the therapeutic effect of allowing individuals to relax and receive counseling in a nurturing setting where they help grow the food they will eat themselves.

Perhaps the most impressive new development with SCLO is that since the covid pandemic Second Chance has become an Emergency Crisis Center where individuals come to us twice a week for food distribution (with an emphasis on vegetables and fruits and not just processed and canned foods), as well as personal hygiene items and diapers and other supplies for infants. SCLO's food distribution remained open throughout the pandemic without ever closing and the word has spread as even local food banks had closed during the pandemic. At our most recent board meeting, April reported that we had served more than 80,000 individuals.

The changes I have observed regarding Second Chance have been matched only by April's personal growth. During the time I have known her April has furthered her education, earning a bachelors and then a masters degree and PhD. She has also developed her ability to graciously and professionally work with others in various organizational collaborations and partnerships, which had not always been the case in the early days of SCLO.

April has been a single parent to her four daughters who are a close-knit family. All four daughters are now adults with successful careers. She is also a minister who participates in local church services and has a wonderful singing voice. Not too long ago I attended a funeral service in another county and to my surprise April was the featured performer.

I cannot say enough about what I have witnessed over the years both regarding Second Chance Last Opportunity and April Glasco. Please do not hesitate to contact me if I can be of any further assistance.

Sincerely,

David L. Goldman